

Sexual Harassment Survey



In a recent survey, the TUC found that one in two women have experienced some form of sexual harassment. Usdaw is carrying out this survey to find out more about whether sexual harassment is an issue for Usdaw members and non-members. We are doing this so that we can better support members who have experienced it.

Could you spare us a few minutes to answer the following questions?

Your response will be confidential and you do NOT have to provide personal details.

1. Are you:

Male Female Another gender identity

2. Age:

16-24 25-39 40-49 50+

3. How many hours per week do you normally work?

30 or more 8-29 hours less than 8 hours

4. Do you work:

In warehouse and distribution

In retail

With less than 20 staff Between 20 and 100 staff More than 100 staff

Another sector (please specify) _____

5. Do you work (tick all that apply):

Day shift Twilight shift Night shift

6. Have you ever experienced any of the following types of unwanted sexual behaviour from a work colleague or customer (see below – tick as many boxes as apply)?

	In the last 12 months		Over 12 months ago	
	Yes	No	Yes	No
Displays of pornographic pictures or pin ups (eg Page 3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hearing comments of a sexual nature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Receiving unwanted messages of a sexual nature on social media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No	Yes	No
Suggestive remarks or 'jokes' of a sexual nature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unwanted comments about your body and / or appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unwanted touching (eg placing hand on lower back or knee)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual assault (eg unwanted touching of the breasts, buttocks, genitals or attempts to kiss)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Which one of the following best describes the main perpetrator? (tick all that apply)

- | | | | |
|----------------|--------------------------|------------------|--------------------------|
| Male colleague | <input type="checkbox"/> | Female colleague | <input type="checkbox"/> |
| Male manager | <input type="checkbox"/> | Female manager | <input type="checkbox"/> |
| Male customer | <input type="checkbox"/> | Female customer | <input type="checkbox"/> |

8. Did you report the harassment to your employer?

Yes No

9. If yes, how happy were you with their response?

Please circle: Very unhappy 1 2 3 4 5 Very happy

10. Did you report the harassment to either an Usdaw rep or official?

Yes No

11. If yes, how happy were you with their response?

Please circle: Very unhappy 1 2 3 4 5 Very happy

12. Are you a member of Usdaw?

Yes No

13. If not, would you like to join?

Yes No

To return your survey to us just write **FREEPOST USDAW** on the envelope and put it in the post – there is no need to use a stamp!

You do not have to fill in this part of the survey

Name: _____

Employer: _____

Mobile telephone number: _____

email: _____

The data you are providing us will be used for statistical purposes in supporting our Campaign as well as updating any contact details held on your membership record (if you are an Usdaw member). This is in pursuit of the Union's legitimate activities stated in the Objects in the Rule Book and in order to fulfil our contractual obligations to you as a member. This processing involves your personal data and special personal data. The data that we collect about you here will be stored securely. The survey responses will be retained for the duration of the campaign and the membership record will be retained for the duration of your membership plus 20 years in line with our membership record retention schedule. For further information visit www.usdaw.org.uk/privacy

