



# 10 Good Reasons to Join Sata

*Sata*

# Why People Like Us Join Sata



Sata is the professional and managerial section of Usdaw – the Union of Shop, Distributive and Allied Workers.

When you join Sata, you are part of the principal union that negotiates for all grades of staff in the service sector of the economy – retailing, wholesale distribution, home shopping and a large number of process industries.

But more importantly, you'll be a member of a specialised section that can pursue your own particular interests. Sata has a proud history in getting the best deal for our members and giving them top quality services. These services represent outstanding value for money and are now being offered to you.

Join Sata today!

A handwritten signature in white ink that reads "Paddy Lillis". The signature is written in a cursive style and is positioned above a horizontal line.

**Paddy Lillis**  
General Secretary

# Member Benefits

- Help and **support** with problems at work
- **Protection** from unfair treatment
- **Representation** for grievances and disciplinarys
- Health and safety **advice**
- Pensions **advice**
- **Improved** job security
- **Representation** over contract changes
- **Protection** from bullying and harassment
- **Protection** from unlawful discrimination
- **Training**, education and Lifelong Learning
- **Cash benefits** in times of need
- Feeling you're **not on your own**
- **Free** advice and representation on pay and conditions of employment
- Legal Plus – **free** legal assistance for accidents, **100% of compensation** is yours with no deduction
- **Free** will writing service for you and your partner
- **Free** initial legal advice scheme about any non-work related problem

## Cash Benefits and Contribution Rate

Sata's membership rate is one of the lowest in the trade union movement, providing a first class range of benefits and professional services for just a few pence a day.

Weekly Contribution Rate	
Scale	A
	£2.68

Sickness Grant	
Scale	A
Payment after continuous period of 6 weeks	£40
*Further payment after 20 weeks	£140
*Further payment after 40 weeks	£105
*Further payment after 52 weeks	£140

Please note each Sickness Grant is a 'one-off' payment for the period stated and is NOT payable weekly.  
**\*These further Sickness Grant payments do not need to be for a period of continuous sickness. Please contact your local office for further details.**

Permanent Disablement Grant	
Scale	A
Total	£5,250
Partial	£2,500

Maternity/Paternity/Adoption Grant	
Scale	A
Grant	£40

Death Grant	
Scale	A
Funeral	£925
Industrial Accident	£8,000
Non-Industrial Accident	£2,500

Dispute Benefit	
Scale	A
Weekly Benefit	£65

Benefits are payable in accordance with the Union Rule Book and any entitlement depends on paying your contributions regularly and not falling into arrears. Benefits can only be claimed (except dispute benefit) after 12 months' continuous membership. Members and other payees will be requested to provide their bank account details for payment by bank transfer being the default method of payment. Payments are made within 30 days of the completed claim application by the Union's Benefits Section. All rates effective from 2 July 2023.

Assault at Work Grant	
Scale	A
Grant	£500

This is a discretionary one-off payment made subject to the qualifying conditions set out on our website. A member is required to register a personal injury claim through FirstCall Usdaw (0800 055 6333), and if any subsequent claim is successful and the member receives compensation for their injuries the grant is repayable by the member.



# Good Reasons to Join Sata

## Better Pay

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Sata helps people at work by negotiating better pay and conditions. Every year Sata negotiates improvements to pay for hundreds of thousands of members.

## Safer Workplace

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Workplaces with unions have far fewer accidents. With 4,000 Health and Safety Reps, Sata makes sure that your safety at work is taken seriously.

## Better Conditions

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Sata works to get Union members better holiday entitlement, good pension provision and improved arrangements for time off work. By negotiating with employers, Sata is able to make your life at work better. Negotiations aren't just about pay as we aim to improve the other things that matter at work, such as holidays, pensions, shifts, etc.

## Advice and Support

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10,000 workplace reps advise and support you at work and are backed up by highly trained Union Officials. Specialists in the fields of pensions, health and safety, education, management, wages and employment law are all on hand to help.



## Your Voice

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With over 10,000 workplace reps, Sata gives you a strong voice at work. Without a union you are less likely to have a say in your terms and conditions and how your employer operates.

### *Opt in to the Political Fund*

The Political Fund supports the Union's campaigns and helps to fund the lobbying of politicians on issues that matter to Sata members. Opt in to the Political Fund on the membership form to support our campaign work that gives our members a voice.

## Fairness at Work

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Union workplaces are fairer workplaces and are much more likely to have family-friendly policies. By negotiating with employers, unions are able to secure better deals for members on issues such as career opportunities, flexible working arrangements and general support for family responsibilities. In short, unions help you achieve a work-life balance without being penalised for it.

## More Job Security

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Sata works to protect jobs and deliver job security for members. Without a union you are on your own if faced with change at work or redundancy.

## Protection at Work

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By ensuring that Union members have strong and effective representation, Sata is able to protect people at work and help resolve issues before they become major problems. Sata ensures that members are aware of their rights in the workplace.

## Legal and Accident Cover

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The Union's legal service wins millions in compensation each year for members and their families. As a Sata member, the legal service is entirely free – you don't pay a penny. No one plans to have an accident, but if you do, the Union will help you with your claim for compensation for any accident, anywhere and if you win your case you keep 100% of the compensation. The Union will also provide you with free legal advice on any issue.

## Member Offers and Discounts

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Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts on holidays and cars. Could Usdaw membership save you money? For more information visit: [www.usdaw.org.uk/offers](http://www.usdaw.org.uk/offers)

# Free Legal Services From the Day You Join

**Sata gives you real value for money  
– providing a legal service which is completely free.**

Sata has its own Legal Department with qualified professionals working for you, backed up by a nationwide network of solicitors. With private solicitors charging over £100 per hour for their services and personal injury solicitors on the high street typically taking 25% of your compensation, you simply can't afford to be without the Union. Sata is your best insurance policy at work – over the years we have won tens of millions of pounds in compensation for our members.

## For You, the Member

- Legal assistance for any accident, anywhere in the UK, and now for accidents/injuries outside of the UK whilst on a package holiday.<sup>†</sup>
- Legal assistance in all employment matters.\*
- Free will writing service for you and for your partner.
- Conveyancing – special terms for Sata members.
- Probate – special terms for Sata members and partners.
- Free initial advice – from a Union solicitor on any matter not related to work with special terms for follow-up work.

## For Those Living with You in Your Family

- Family members are covered for any non-work related accident anywhere in the UK and also for accidents/injuries and illness outside of the UK whilst on a package holiday.<sup>†</sup>
- Free initial solicitor advice for any non-work related legal matter and special follow-up terms.
- Free will writing service for partners.
- Conveyancing and probate – families benefit from members' special terms.

<sup>†</sup>Package holiday claims mean accidents, injuries or other personal injury claims covered under the Package Holidays and Package Tours Regulations 1992.

\*Legal assistance in employment matters when we think you have reasonable prospects of success.



**Scan the QR code  
for more information**





## Good Reasons for Turning to Our Legal Service

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- FirstCall Usdaw - **0800 055 6333** the free Accident Claim Line.
- A free legal service from the day you join Sata.
- If you win, you keep all your compensation. Neither Sata nor the solicitors take a cut of your damages, unlike high street solicitors who typically deduct 25% from your compensation.
- No hidden payments in accident cases. So-called No Win, No Fee cases can involve charges for insurance premiums or experts' fees.
- Expert advice from lawyers committed to Sata who specialise in personal injury cases.
- The Union's legal service works for our members and not for profit – it puts people first.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem and remain so. Legal assistance will not be granted to a family member if they should have been in Sata/Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.



# More Information

## Sata Nationwide

Wherever you work, a Sata rep or official (Area Organiser) is not far away. For further information or assistance, contact your Sata rep or local Usdaw office. Alternatively you can phone our Freephone Helpline **0800 030 80 30** to connect you to your regional office or visit our website: **[www.usdaw.org.uk](http://www.usdaw.org.uk)** You can also write to the Union's Head Office. Just write **FREEPOST USDAW** on the envelope and put it in the post.

## Join Sata

You can join online at **[www.usdaw.org.uk/join](http://www.usdaw.org.uk/join)**



**Scan the QR code  
to join today**

## What Happens Next

Once we process your application, you will receive a membership card with our Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

The Sata logo, featuring the word 'Sata' in a stylized, italicized blue font with a small graphic of three horizontal lines above the 'a'.

**[www.usdaw.org.uk](http://www.usdaw.org.uk)**

**UshawUnion**

