



**SAFER
WORKPLACE**



**IMPROVED
TERMS AND
CONDITIONS**



**ADVICE &
SUPPORT**



**WORK/LIFE
BALANCE**



**PROTECTION
AT WORK**



**FAIRNESS
AT WORK**



**RESPECT
AT WORK**



**LEGAL &
ACCIDENT
COVER**



**BETTER
PAY**

USDAW THE TRADE UNION FOR LIDL WORKERS

Usdaw
*Union of Shop, Distributive
and Allied Workers*

YOUR SERVICES | YOUR SUPPORT | YOUR PROTECTION | YOUR VOICE | YOUR UNION



WHY PEOPLE JOIN USDAW

Usdaw is a trade union that **specialises in retail and distribution**. We have over 300,000 members in the retail sector so we understand the challenges that workers in retail face.

We have a strong history of getting the best possible deal for our members, as well as providing top services and benefits such as our free Legal Plus service.

From talking to our members in Lidl, we know you may face difficulties with shift patterns and working hours, and even bullying from managers. Usdaw wants Lidl workers to get a **fairer deal at work**. To achieve this we need you and your colleagues to **join Usdaw**.

By joining Usdaw you can have a **stronger voice at work**. The more members there are at your workplace, the stronger the voice of the Union within Lidl – at both a local and a national level.

Usdaw can provide help if problems arise at work. By joining Usdaw you will get access to professional trade union **advice and support** on any problem at work.

The Union has made a number of approaches to Lidl over trade union rights in the business. So far, Lidl have refused to ‘recognise’ the trade union. If more Lidl workers join the Union, we will be able to make a stronger case to get Usdaw recognised at all levels of the Lidl business.

More and more Lidl employees are joining the Union. Join online at www.usdaw.org.uk/lidl

Join Usdaw today!

Paddy Lillis
General Secretary

GOOD REASONS TO JOIN USDAW



BETTER PAY

Usdaw negotiates pay on behalf of hundreds of thousands of workers across the retail sector. Getting the best possible deal is our number one aim. Usdaw wants to win negotiating rights at Lidl.

IMPROVED TERMS AND CONDITIONS

Trade union organised workplaces have better holiday entitlement, improved pension provision and arrangements for time off work. Usdaw aims to improve the things that matter at work such as holidays, pensions and shift arrangements.

WORK/LIFE BALANCE

Usdaw knows that it is important to get a work/life balance that's right for you. You need to know in good time how many hours you will be working and when. Usdaw negotiates to get the fairest possible shift allocation system – shopworkers should get the hours they need and know well in advance when those hours will be.

SAFER WORKPLACE

You are twice as likely to have an accident in a workplace where there isn't a trade union. Usdaw makes sure safety at work is taken seriously. The Union works to spot potential hazards and get things changed for the better.

PROTECTION AT WORK

By ensuring that members have strong advice and support, Usdaw is able to protect people at work and resolve issues before they become major problems. Without a union you are on your own and will get a worse deal if faced with changes at work.

RESPECT AT WORK

Usdaw believes that managers should treat employees with respect – there must be no place for bullying in the workplace. Usdaw also runs a major Freedom From Fear national campaign calling on shoppers to show respect to shopworkers.

FAIRNESS AT WORK

Usdaw organised workplaces are fairer workplaces. Usdaw aims to secure support for family friendly policies and flexible working arrangements that work for employees.

LEGAL & ACCIDENT COVER

Usdaw's legal service wins millions in compensation each year for members. Our legal service is entirely free to members – you don't pay a penny. No one plans to have an accident but if you do Usdaw will help you with your claim for compensation for any accident. We'll also provide you with free legal advice on any issue.

ADVICE & SUPPORT

Usdaw Officials are available to advise Usdaw members when you need it. The Union employs specialists in employment law, pensions, and health and safety to support and help members.

YOUR VOICE

Usdaw gives you a stronger voice at work. Together, we can make the business listen to the voice of the workforce.

For more information or to join the Union visit www.usdaw.org.uk/lidl

Your membership details will be confidential between you and the Union and won't be passed on to your employer.

HOW TO JOIN

You can join online at www.usdaw.org.uk/lidl

Your membership details will be confidential between you and the Union and won't be passed on to your employer.

WHAT HAPPENS NEXT

Once we process your application, you will receive a membership card with your Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.



USDAW NATIONWIDE

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep or local Usdaw office. Alternatively you can phone our Helpline **0800 030 80 30** to connect you to your divisional office or visit our website www.usdaw.org.uk You can also write to the Union's Central Office. Just write **FREEPOST USDAW** on the envelope and put it in the post.

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#JoinUsdaw

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