

# USDAW

## THE TRADE UNION FOR

# LIDL

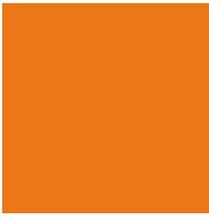
## WAREHOUSE & DISTRIBUTION WORKERS

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*Usdaw*  
Union of Shop, Distributive  
and Allied Workers

**YOUR SERVICES | YOUR SUPPORT | YOUR PROTECTION | YOUR VOICE | YOUR UNION**



# USDAW THE TRADE UNION FOR LIDL WAREHOUSE & DISTRIBUTION WORKERS

Usdaw is a trade union that specialises in retail and distribution. Thousands of retail warehouse and distribution workers are already members of Usdaw. We understand the challenges that Lidl workers face.

We want Lidl workers to get a better deal in pay and conditions. To achieve improvements, we need you and your colleagues to join the Union.

Usdaw can help you have a voice at work – and the more members there are at your workplace the stronger the voice of the Union.

Usdaw can provide help and support when problems arise at work. By joining Usdaw you will get access to professional trade union advice and support.

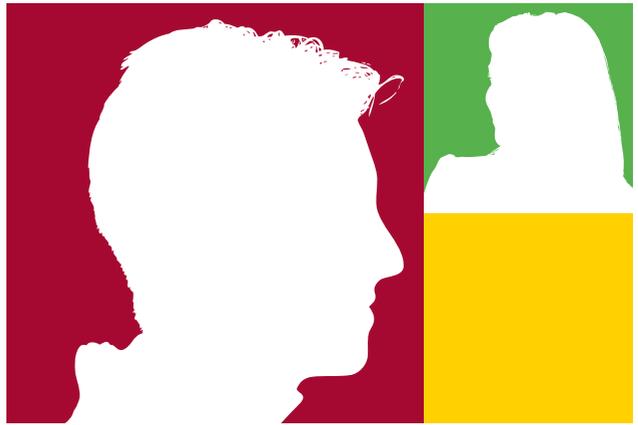
Usdaw represents thousands of retail warehouse and distribution workers. We have a strong history in getting the best possible deal for our members, as well as providing top services and benefits such as our free Legal Plus service.

More and more Lidl warehouse and distribution workers are joining the Union – join with them by filling in the membership form today!

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# MANY GOOD REASONS TO JOIN USDAW



## BETTER PAY

Usdaw negotiates pay on behalf of hundreds of thousands of workers and getting the best possible deal is our number one aim. On average, trade union members receive more pay per hour than non-members. Usdaw wants to win negotiating rights for workers at Lidl.

## BETTER CONDITIONS

Trade union organised workplaces tend to have better holiday entitlement, improved pension provision and arrangements for time off work. Negotiations aren't just about pay, Usdaw aims to improve the other things that matter at work such as holidays, pensions, shift arrangements, etc.

## SAFER WORKPLACE

You are twice as likely to have an accident at a workplace where there isn't a union. Usdaw makes sure that your safety at work is taken seriously and our reps are trained to spot potential hazards and to get things changed at work.

## LEGAL & ACCIDENT COVER

Usdaw's legal service wins millions in compensation each year for members. As an Usdaw member the legal service is entirely free – you don't pay a penny. No one plans to have an accident but if you do, Usdaw will help you with your claim for compensation for any accident, anywhere. Usdaw will also provide you with free legal advice on any issue.

**Usdaw**  
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## ADVICE & SUPPORT

Our highly trained Union Officials are available to advise and support members at work as and when you need it. The Union employs specialists in pensions, health and safety, and employment law to support and help members.

## PROTECTION AT WORK

Union members are half as likely to be sacked as non-members. By ensuring that members have strong and effective advice and support, Usdaw is able to protect people at work and resolve issues before they become major problems.

## FAIRNESS AT WORK

Union workplaces are fairer workplaces and are much more likely to have family friendly policies. By negotiating with employers, Usdaw is able to secure better deals on issues such as career opportunities, flexible working arrangements and general support for family responsibilities.

## JOB SECURITY

Usdaw works to deliver job security for members. Without a union you are on your own and will get a worse deal if faced with changes at work or redundancy.

## YOUR VOICE

Usdaw gives you a voice at work. Without a union you are less likely to have a say in your terms and conditions and how your employer operates.

## HOW TO JOIN USDAW

You can join online at [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join) or ask the Usdaw rep in your workplace for a membership form.

## WHAT HAPPENS NEXT

Once we process your application, you will receive a membership card and a New Member's Pack giving details of all the benefits and professional services available to you.

## MORE INFORMATION

For further information or assistance speak to your Usdaw rep or contact your local Usdaw office. Contact details for local Usdaw offices can be found at [www.usdaw.org.uk/usdawoffices](http://www.usdaw.org.uk/usdawoffices)

Alternatively you can phone our Helpline on **0800 030 80 30**.

Visit the Usdaw website [www.usdaw.org.uk](http://www.usdaw.org.uk)

Follow **UdawUnion** on social media.

## VISIT [WWW.USDAW.ORG.UK/LIDL](http://WWW.USDAW.ORG.UK/LIDL)

To find out more and let us know your experiences and issues of working for Lidl.



#JoinUdaw

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