

# The Usdaw Organising Academy 2009 ...

*Usdaw*  
Union of Shop, Distributive  
and Allied Workers



Paddy Lillis  
Usdaw Deputy  
General Secretary

**“The Usdaw Academy provides a great opportunity for reps to develop their organising skills. The programme is intensive and hard work but is also extremely rewarding. Reps who complete the Academy return to work after six months with much developed skills and confidence and will be ideally placed to help build our union.”**

## ... are you up for it?

- Usdaw’s Organising Academy has run successfully over the last six years and we are now looking forward to a seventh year starting on 11 May 2009. Those who start with the Academy will receive full training from Usdaw’s Education Department as well as coaching from an experienced Usdaw Official.
- If selected for the Academy you will spend six months with Usdaw working on a variety of recruitment and organising projects. There will be four weeks of training with the remainder of your time spent working in your division. The Academy is fully accredited which means you will finish with a nationally recognised qualification.
- With approximately 30 places available for 2009, competition will be tough. We are looking for Usdaw members who, amongst other things, can demonstrate:
  - An active commitment to Usdaw.
  - The potential to recruit and organise in a range of environments.
  - A willingness to fully participate in all aspects of the Academy.

Usdaw will seek to obtain release from work for all those who are selected for the Academy and will ensure that their wages continue to be paid.



## Interested ...?

Simply fill-in your details overleaf,  
cut out and return to the  
FREEPOST address by  
**Friday, 30 January 2009**

*Usdaw*  
Union of Shop, Distributive  
and Allied Workers  
[www.usdaw.org.uk](http://www.usdaw.org.uk)

Usdaw reps selected for the  
Organising Academy 2008



*Usdaw* Improving workers’ lives  
– Winning for members

# Things They Say...



*"The training provided is excellent and has really helped me. It's great to work with like-minded people who are all there to help"*

**Edyta Maroszek, Andover**

*"I have one piece of advice for anyone thinking of joining the Academy – do it – you'll have a great time."*

**Mark Conteh, London**



*"Recruiting and organising in other workplaces is an eye opener and you learn so much. I have never looked back."*

**Sharon Newson, Norfolk**

*"If you are into trade unionism it will be the best six months of your life. The training, help and guidance has been superb and my confidence has rocketed."*

**John Challoner, Liverpool**



*"The support you get on the Academy is first-class. Everyone has a coach whose job it is to look after you and make sure that you get the most out of the experience."*

**Danielle McCusker, Belfast**

**Improving workers' lives – Winning for members**



**Are you up for the Organising challenge?**

**Usdaw**  
Union of Shop, Distributive  
and Clerical Workers  
[www.usdaw.org.uk](http://www.usdaw.org.uk)

The 2009 programme starts on 11 May 2009 and application forms must be received by 30 January 2009.

Fill in your details below and return this postcard to the Deputy General Secretary to receive details of how to apply for the Usdaw Organising Academy.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Alternatively, e-mail [academy@usdaw.org.uk](mailto:academy@usdaw.org.uk) or telephone 0161 224 2804.

No stamp  
required

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