

# TIME FOR BETTER PAY

**£10 PER HOUR MINIMUM WAGE**

**MINIMUM 16 HOUR CONTRACTS**

**RIGHT TO 'NORMAL HOURS' CONTRACT**

**NO TO ZERO HOURS CONTRACTS**

## A YOUNG WORKER'S PERSPECTIVE

*Usdaw*  
*Union of Shop, Distributive  
and Allied Workers*



# TIME FOR BETTER PAY FOR YOUNG WORKERS

Going to work should mean a decent standard of living for all young workers.

Usdaw rejects the view that retail work is just a 'stop gap' for young people and is campaigning to ensure that young workers are treated properly.

Young workers are **more likely to be working hours that are not guaranteed in their contract** and therefore need protection against insecure work. Young workers are also **more likely to be paid less than older colleagues.**

The Union recently surveyed over 10,500 members about their experiences of low pay, short-hours contracts and insecure work.

Of the 10,500 Usdaw surveyed, one in five were under the age of 27. This survey showed that:

- Over the past five years, **44% of young workers have seen no improvement in their financial situation.**
- Over the past 12 months, 85% of young workers have **had to borrow money to pay everyday bills.**
- **Young workers are 50% more likely to rely on insecure hours than their older colleagues.**
- 72% of young workers believe that financial worries are having an **impact on their mental health.**

# WHAT IS USDAW CALLING FOR?

Usdaw has campaigned for years to abolish youth rates. As a result of our hard work, youth rates no longer exist in companies like Tesco, Sainsburys, Co-op and Morrisons. Usdaw is now campaigning for a minimum wage of £10 per hour for all ages.

The Union wants the Government to strengthen young workers' rights by introducing:



Usdaw believes that these rights would dramatically improve the working lives of young workers.

## SIGN AND SHARE THE PETITION

Usdaw wants the Government to take young workers' concerns seriously, so a petition has been set up calling for them to introduce these improvements for all workers as soon possible.

You can find the petition at: [www.usdaw.org.uk/T4BP](http://www.usdaw.org.uk/T4BP)

Usdaw needs 100,000 signatures to guarantee a debate in Parliament on our Time for Better Pay Campaign.

**If you agree that young workers deserve better pay and rights, please sign the petition and share it with your friends, family and colleagues.**

# JOIN USDAW TODAY

As well as the petition, Usdaw is using all available avenues to make sure that politicians understand that workers need stronger employment rights.

The more young members we have, the more likely it is that their experiences and concerns will be listened to.

Joining the Union gives you protection at work, and a stronger voice. If you haven't already joined, please talk to your workplace rep. You can also join online at [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join)

## MORE INFORMATION

Ushaw will be keeping young members updated on the progress of the Campaign and how you can get involved throughout, via the website [www.usdaw.org.uk/T4BP](http://www.usdaw.org.uk/T4BP)

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Improving workers' lives –  
Winning for members