

# TIME FOR BETTER PAY

**£10 PER HOUR**

**MINIMUM 16 HOUR CONTRACTS**

**RIGHT TO 'NORMAL HOURS' CONTRACT**

**NO TO ZERO HOURS MISUSE**

# TIME FOR BETTER PAY

Usdaw has surveyed over 10,500 working people to understand the issues they face as a result of low pay, short-hours contracts and insecure work. We have now brought together the findings from this survey, which clearly demonstrate that poor employment practices are holding back economic growth and affecting the well-being of the UK workforce.

Our evidence shows that:

- Over the past five years, 92% of those surveyed have seen no improvement in their financial situation.
- Over the past 12 months 76% of low-paid workers have had to rely on unsecured borrowing to pay everyday bills.
- 63% of people believe that financial worries were having an impact on their mental health.

Usdaw is now launching a campaign to tackle the causes of in-work poverty and develop an economy where going to work guarantees that people can afford a basic standard of living. Using the evidence gathered through our extensive research, the campaign is calling for key actions to address the issues faced by low-paid workers. These actions are:

- A minimum wage rate of £10 per hour from the age of 18.
- A minimum contract of 16 hours per week for everyone who wants it.
- A contract based on an individual's normal hours of work.
- An end to the misuse of zero hours contracts.



#T4BP

**Usdaw**  
Union of Shop, Distributive  
and Allied Workers

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For more information visit  
[www.usdaw.org.uk/T4BP](http://www.usdaw.org.uk/T4BP)

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