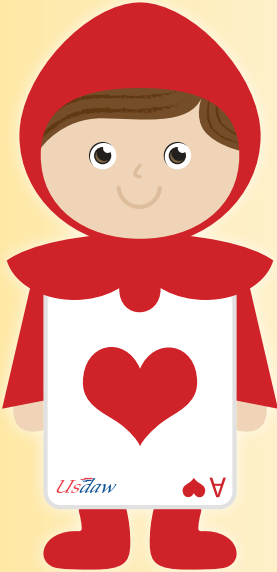


A BETTER DEAL FOR DADS



Usdaw wants dads and partners of new mothers to get a **better deal** when it comes to time off work to care ...

Paternity leave is too short and poorly paid.

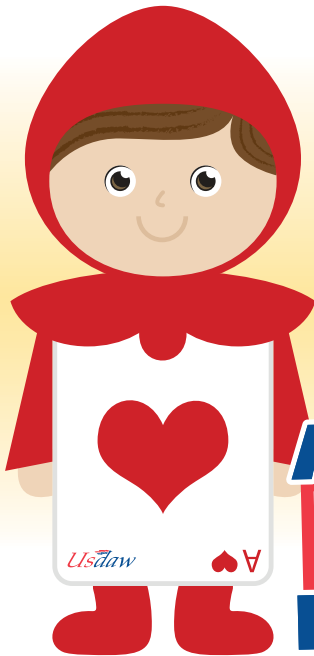
New dads/partners and parents who are the secondary carer of a couple who are adopting only get two weeks off work when a baby is born or a child is placed for adoption. Many dads/partners and secondary adoptive parents can't afford to take two weeks off because the leave is paid at a flat rate of just over £145 and doesn't replace their lost earnings.

Helping dads/partners to look after a new child is good for everyone; dads stay involved in childcare even after they go back to work, children bond better with their dads and mums don't end up doing all the caring in the family.



#SPC2018 www.usdaw.org.uk/spc

Usdaw
Union of Shop, Distributive
and Allied Workers



Usdaw
**A BETTER
DEAL
FOR DADS**

Usdaw
**A BETTER
DEAL
FOR DADS**

Usdaw
Union of Shop, Distributive
and Allied Workers

#SPC2018

www.usdaw.org.uk/spc



Usdaw wants the Government to better support working dads and partners of new mothers and adoptive parents.

Will you support our call for:

- Longer and better paid paternity leave.
- A right to paid time off work to attend antenatal appointments with the mother, or in the case of adoptive parents a right to paid time off work to attend pre-adoption appointments with the primary adoptive parent. At present dads, partners and the partner in a couple who are jointly adopting have the right to attend two antenatal/pre-adoption appointments but this right is unpaid and so is of little use.
- More flexible paternity leave enabling dads and partners to have more of a say in how and when they take time off.



Usdaw
Union of Shop, Distributive
and Allied Workers



#SPC2018

www.usdaw.org.uk/spc

I support Usdaw's campaign for a better deal for dads/partners of new mothers and adoptive parents, in particular a right to:

- Longer and better paid paternity leave.
- A right to paid time off work to attend antenatal/pre-adoption appointments with the mother/primary adoptive parent.
- More flexible paternity leave enabling dads and partners to have more of a say in how and when they take time off.

Usdaw
Union of Shop, Distributive
and Allied Workers

Usdaw

Campaigning
For Equality

Name: _____

Address: _____

Postcode: _____

email: _____

Mobile: _____

Are you a member of Usdaw? Yes No

Please complete, detach and write FREEPOST USDAW on the envelope and put it in the post.

By completing this you agree to be contacted by Usdaw.

