



Usdaw
*Union of Shop, Distributive
and Allied Workers*



Usdaw & Politics: The Political Campaigning Union

Executive Council Statement
to the 2017 ADM



Working people and their rights are under attack.

The Conservative Government claims that it is driven not by the interests of the privileged, but by the interests of ordinary people and have vowed to help those who are 'just managing'.

The reality for Usdaw members, and working people generally, is very different. The Trade Union Act is an unprecedented attack on the ability of trade unions to organise and represent our members. Brexit is causing great uncertainty for the economy, and rights at work, which were not easily won, and are now under threat. For too many working people, employment offers little protection from the cost of living crisis.

Decisions are being taken every day, in councils, devolved assemblies and parliaments, and at Westminster that affect the lives of Usdaw members. Issues such as longer Sunday trading hours, cuts to tax credits and the introduction of employment tribunal fees all have the potential to affect Usdaw members. Usdaw was right to campaign against these changes and it will remain vitally important that we can continue to campaign and speak out on behalf of our members – no matter who is running the councils, devolved administrations or which party has the keys to Downing Street.

If politicians want to make changes that impact on our members then Usdaw needs to have the ability to speak on behalf of members about how these changes will impact on them.

It is important that the Union has the ability to campaign against those who seek to harm the interests of our members and to work with those who share our vision for the future.

The Labour Party was created in 1900 by trade unionists and socialists who wanted a political representative who would speak for them. In the 21st Century working people still need that representation and the Labour Party remains the best way to obtain the political change that we all want and need.

Voters are likely to become increasingly wary of politicians who promise the undeliverable, dumping their pledges the day after polling day, whether they are on the right or left of politics. Labour must put together a coherent and achievable plan for Government that reaches out beyond our core supporters to win the next general election. A credible opposition has to look like a Government in waiting if we are to secure the trust of voters.

Labour needs to have the answers people are looking for if we are to win. Working with the Labour Party, Usdaw can help to make sure that it has policies that are right for working people.

This Executive Council Statement explains why and how Usdaw is engaged politically. We each need to understand why we should be politically active and to teach others how they can become more involved by explaining:

- Why Usdaw is involved in politics.
- Why Usdaw has a Political Fund and what it is used for.
- Government attacks on the Labour and Trade Union Movement.
- How Usdaw works with the Labour Party.

Only by being politically active can we play our part in getting the political change that Usdaw members desire.

A handwritten signature in red ink that reads "John Hannett". The signature is written in a cursive, flowing style.

John Hannett
General Secretary

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Udaw exists to help its members. Whether supporting members on an individual basis or representing their interests collectively, Usdaw works hard to ensure that members are supported and their voices are heard.

Whilst most of this work takes place industrially, negotiating with employers, it is important to recognise that there are limits to this work and that sometimes it is only possible to secure the broad ranging improvements that will benefit our members by campaigning politically. For example, negotiating with one company can improve the pay or terms and conditions for that company's employees, but political campaigns can deliver important safeguards, employment rights and improved legal minimum standards that apply to all workers.

Sometimes political campaigns are the only way to protect what we already have. When the Government is seeking to change the law in ways that will harm members, the only way to oppose these changes is by being active politically.

Udaw Members: Politics in Action

It is important to remember that whilst you can ignore politics, politics never ignores you. It is for this reason that it is in the interest of every member to understand what is happening in politics and to take part in the Union's political work.

As with everything the Union does, the success and strength of our campaigning is based on the involvement of our members. The political work of the Union is no different.

The way that members can engage with politics varies from providing input into surveys and serving as persuasive case studies, to organising and taking part in campaign events, to campaigning for Labour Party candidates to get elected. It is so varied that, regardless of how much time you might have to spare, there will always be a way that you can help a campaign.

- When members complete surveys as part of the Union's campaigns, the results are not just used in press releases. The results often form the basis of comprehensive briefings used to persuade

politicians that action needs to be taken or to respond to Government consultations. Without this measure of members' experiences, it would be much more difficult to make a case for a campaign.

- In a similar way to survey responses, members that get involved and provide a description of their personal experiences are really valuable to a campaign. These case studies add a human dimension to what can otherwise be dry statistics. Working with politicians, these stories illustrate the real effects of Government policies on people and make a powerful case for change.
- Campaigning together on an Usdaw campaign day is a great way for members to get involved in political campaigning for the first time. Every division has organised campaign events for elections, bringing groups of Usdaw members together to share experience, work together, and talk to members of the general public. Not only does it provide the Labour Party with much needed volunteers in order to compete with the Conservative Party's election funds, it builds close links between Usdaw members and Labour Party members.
- Reps and activists play a key role in bringing politicians and working people closer together through their involvement in politics. Organising workplace visits allows our members to speak directly with their elected representatives and makes sure that those representatives hear first-hand the issues affecting our members. Before the 2015 General Election, Ed Miliband MP visited RS Components in Corby. Not only did it provide a positive boost to the Labour Party's General Election campaign, it gave our members a chance to meet and question the Leader of the Labour Party.

Getting Involved Outside of the Union

Whilst there are many ways that Usdaw can help and support members to get involved in politics, involvement does not end with the Union. Many members get involved directly through the Labour Party in their own communities. There are Usdaw members across the country working as key community activists or serving as branch and Constituency Labour Party officers in the Labour Party. There are also a significant

number of members who have put the skills they have learnt through the Union into action as Labour Councillors, Members of Parliament, Members of the Scottish Parliament or Assembly Members.

What Usdaw's Political Campaigning Means

- Working closely with the Labour Government of 1997–2010, Usdaw pushed for many improvements to employment rights that we now take for granted such as the National Minimum Wage, a minimum of 5.6 weeks' paid holiday and guaranteed paid maternity and paternity leave. The involvement of Usdaw's members and their political voice was key to securing these improvements.
- Under the Coalition Government (2010–2015) and the Conservative Government (2015 –), Usdaw has had to use its political voice to speak out in defence of our members' interests frequently.
 - Many Usdaw members rely on tax credits to help with important household payments. Whilst the Government aims to replace tax credits and a number of other benefits with Universal Credit, they have tried to cut tax credits to the bone. The Union has worked to demonstrate how real working people will be affected by the changes, forcing certain cuts to be abandoned and lobbying for improvements to Universal Credit, whilst at the same time encouraging members to claim their current entitlements to protect them as much as possible from the changes.
 - When George Osborne announced plans in 2015 to devolve powers over Sunday trading hours to local authorities, Usdaw recognised that this would be a race to the bottom with local authorities deregulating Sunday trading hours as they came under pressure from businesses. By working with a broad range of organisations and arranging for our members to lobby MPs directly, the Union successfully made the case against the proposed changes, winning the vote in Parliament and forcing the Government to abandon the proposed change to the law.
- In 2012, the Coalition Government moved to cut the Criminal Injuries Compensation Scheme. The scheme paid out money to people who had been physically or mentally injured as a result of a violent crime. Funding for the scheme was reduced by £50 million a year. On top of the reduction in funding, the rules were changed so that almost 90% of people who are victims of violent crime will either no longer get any payment or have their compensation reduced. Because of these changes, the Usdaw members who are subjected to violence in the workplace are likely to receive no compensation to help them recover, especially if they are forced to take time off work because of the injuries sustained. Usdaw took the campaign against these cuts to the heart of Government and secured safeguards worth up to £1 million for the worst affected.
- The Conservative Government's plan to restrict the ability of trade unions to organise and represent their members, including politically, took shape in the Trade Union Bill announced in 2015. The original bill included key provisions that would have greatly reduced the Union's ability to campaign politically including a proposal to make all of the Union's members opt-in to the Political Fund, even if they already contributed to it. Working with the TUC and the Labour Party, Usdaw was part of a concerted campaign against the bill and to remove the most restrictive parts of it. By working together politically, unions were able, in very difficult circumstances, to secure important changes to the bill.
- It is not just at a UK level that Usdaw has had to engage politically to make sure that members' interests are protected. In Scotland, Usdaw has worked closely with Labour MSPs in an attempt to pass a law that would give public-facing workers stronger legal protections, achieving a key political aim of the Freedom From Fear Campaign. However, despite a strong campaign and initial indications that it could receive cross-party support, the SNP Government blocked these efforts.

Usdaw's Political Fund

In the 1980s Margaret Thatcher's Conservative Government tried to stop trade unions having a political voice. It introduced laws making every trade union that ran political campaigns ballot their members at least every 10 years to keep their Political Fund.

Like most large unions, Usdaw maintains a Political Fund. This is money kept separately from the Union's general funds and is the only money we are allowed by law to spend on political campaigning. The Political Fund contribution is 10p per week and is taken out of the normal Usdaw subscription.

The law sets out what campaign work and other activities are classed as political and because of this, there are a number of things that the Union must pay for out of the Political Fund. The activities can be quite surprising and cover a wider range of the Union's activities than might be expected. These include:

- Many of the Union's key campaigns.
- Information leaflets.
- Producing briefings and lobbying politicians.
- Supporting Usdaw members looking to get involved in politics at various levels.
- Supporting the Labour Party in order to deliver for our members.

As with many of the Union's structures, the Political Fund exists at every level of the Union. Each branch has its own Political Fund to pay for local affiliations and campaigns and each division has a Political Fund to help the Divisional Political Committees carry out their work.

Through their branches, Divisional Political Committees, Executive Council and ADM, Usdaw members determine how the Political Fund is spent.

Support from Members for Usdaw's Political Fund

Each time the Union has held the ballot, Usdaw members have overwhelmingly backed keeping the Political Fund. Those voting in favour were:

2013	-	93%
2004	-	81%
1995	-	82%
1985	-	88%

How Usdaw's Campaigns are Political

It might not always be obvious, but most of Usdaw's campaigns have a political aspect. In the same way that Usdaw's industrial work can be helped by the Union's involvement in politics, the key campaigns also include a political dimension.

● Freedom From Fear Campaign

The political work that goes on as part of the Freedom From Fear Campaign includes organising events in Westminster, the Scottish Parliament and the Welsh Assembly in the run up to Respect for Shopworkers' Week in order to engage politicians with the campaign and update them on current issues and ways they can support the Union.

It has long been an aim of the Freedom From Fear Campaign to secure support for a new law providing increased protection for public-facing workers from assault. This will only be possible with the support of politicians in Westminster or the Scottish Parliament. To date, because of opposition from the Conservatives and the SNP, this aim has not been achieved but work to involve politicians in the campaign and build the necessary support carries on.

Our affiliation to the Labour Party and our formal role in the National Policy Forum enabled us to secure a manifesto commitment to implement protection of workers. Had we been successful in securing a Labour victory at the 2015 General Election, this long-term aim could have been achieved.

- **Parents and Carers Campaign**

Parents and carers can be severely affected by changes in the law, whether concerning employment rights, general parental and carers' rights or benefits.

Whilst employers can, and do, make improvements to policies covering parents and carers following representations from Usdaw, quite often the only practical way to defend current provisions and make the case for improvements is engaging politicians directly, making evidence-based cases as part of a wider campaign.

- **Cost of Living Campaign**

The Cost of Living Campaign has covered a number of changes being brought in that will affect the Union's members significantly. The campaign has not just been about hours of work, but also Government driven changes to in-work benefits that would mean it is much more difficult for members to make ends meet. Whilst elements of the campaign can be advanced industrially through negotiations with employers, many of the issues covered by the campaign can only be tackled by engaging politically.

- **Sunday Trading**

The only way to prevent the changes to the law that would result in longer Sunday trading hours was to engage in direct political campaigning. The Union organised two mass lobbies of Parliament, taking members from across the country to lobby undecided politicians and make a clear, evidence-based case against the proposed changes. These lobbies were in addition to a concerted communication plan that ensured politicians were well-informed about the relevant arguments and kept the pressure on Parliament to oppose the changes all the way up to the final vote.

- **Election Campaigns**

Of course the campaigns that Usdaw runs to support Labour candidates and deliver Labour Governments across the UK are clearly political. This campaigning is an important part of the work to create a political environment in which we can deliver the real change that our members need. Achieving the political aims of all of the campaigns mentioned in this statement is made much easier when there is a receptive audience of Labour MPs and Labour Government ministers.



Conservative and Liberal governments have always sought to limit the ability of trade unions to campaign politically in our members' interests and to support the Labour Party.

From the Liberal Government's Trade Union Act of 1913 which required unions to have a separate fund for political campaigning, to Margaret Thatcher's imposition of Political Fund Ballots in 1984, non-Labour governments have tried to tie up trade unions' funding for political campaigning in expensive bureaucracy.

2014 – Limiting Unions' Campaigning in Elections

The Conservative/Lib Dem Coalition Government of 2010–2015 continued in the same vein by limiting unions' ability to campaign in elections – the not so handily entitled 'Transparency of Lobbying, Non-Party Campaigning and Trade Union Administration Act 2014' which:

- Reduced the amount that non-party campaigners such as trade unions can spend in supporting (or opposing) a particular party at elections.
- Created a new rule that, where organisations such as trade unions campaign together, the total amount they spend is counted towards the spending limit of each organisation.
- Included websites and social media in the definition of campaigning.

These changes limit Usdaw's spending in election campaigns, but also tie us up in complicated legislation governing how we declare every detail of our spending on election campaigns, involving weeks of paperwork and decisions on how to declare every last piece of spending.

Limiting Trade Unions' Political Funding

Whilst the Conservatives were in coalition, the Lib Dems prevented them from taking any further action to limit trade union funding – but only because the Lib Dems refused to support any legislation that did not entail the Liberal Democrat Party receiving funding from the state.

When the Conservatives formed a majority Government in 2015 they lost no time in introducing a Trade Union Bill which, alongside attacks on the right to strike and on unions' ability to organise in the public sector, sought to limit trade unions' political funds as far as possible.

2015 Trade Union Bill – Original Proposals on Political Funding

- Requiring unions to get a signed form from every member to say that they consent to contribute to the union's political fund – all by a three month deadline.
- To repeat this exercise every five years.
- To declare the amount and recipient of every single item of spending from the political fund – even down to a conference delegate's bus fare.
- Enabling the Certification Officer to investigate trade unions without even having received a complaint from a member.

Trade Union Campaigning

Trade unions campaigned hard on the basic unfairness of the bill's proposals and how it would discriminate against the Labour Party – without introducing any curbs on the massive donations received from business interests by the Conservatives.

Unions received support from peers on all sides of the House of Lords and Usdaw gave evidence on the transparency of our political funding and spending to a special House of Lords Committee.

Radical amendments to limit the impact of the bill on trade unions' political funds were proposed by the committee and agreed by the House of Lords in April 2016.

When the Conservatives realised that limiting trade union campaigning would have a detrimental impact on important elections such as the European Referendum, they finally agreed to most of the Lords' amendments in May 2016.

Trade Union Act 2016

The terms of the Trade Union Act will still severely impact on Usdaw's political funding, and therefore our ability to run political campaigns and support the Labour Party. The act requires unions to:

- Ensure that new members actively opt-in to the political fund, rather than just having the option to opt-out if they wish.
- Complete further extensive returns of details of spending from the political fund on all campaigns and elections.

Impact of the Trade Union Act

Unions need to ensure that all recruiters and members understand the importance of the political fund and that as many members as possible contribute to the fund.

Whilst Usdaw's Political Fund was overwhelmingly supported by 93% of members who voted in the last Political Fund Ballot of 2013, we need to be able to make the case to new members who may not have experienced Usdaw's political campaigns.

Why Usdaw Members Need Usdaw's Political Fund

- We can campaign – often successfully – against legislation that directly affects our members such as:
 - Extending Sunday trading.
 - Cuts to tax credits.
 - Limiting the right to strike.
 - Increasing the State Pension Age.
 - Cuts to Criminal Injuries Compensation Scheme.
- We can lobby for legislation to support our members. Examples of Usdaw's achievements are:
 - Extending paid holidays from 4 weeks to 5.6 weeks per year.
 - The minimum wage – and the introduction of a rate for 16 and 17 year olds.
 - Rights for Union Learning Reps.
 - Stiffer sentences for criminals who assault a shopworker.
 - Large shops having to close on Christmas Day.
- Our members can be involved with the Labour Party at every level to ensure Labour listens to our members and takes their needs into account in their policies.
- Trade unions can support the Labour Party and provide some balance to the enormous donations received from businesses and wealthy individuals by the Conservative Party.

What Would Happen if Unions Did Not Have Political Funds?

- Unions would not have specific funding to run campaigns against proposals that would damage our members’ interests. We could not fight back so effectively against cuts to employment rights or the minimum wage, longer Sunday trading, or further cuts to the benefits that many members rely on.
- We would not have the formal links to lobby for policies that our members need, such as legislation to curb zero-hour contracts and short-hours contracts, a higher minimum wage – especially for young people, better support from the police, and justice for criminals who threaten and assault shopworkers.
- The Labour Party would be at a massive financial disadvantage compared to the Conservatives and would have far fewer resources to run effective election campaigns, making electoral contests unequal.

Usdaw’s Response – Implementing the Trade Union Act

On 1 March 2018 the Political Fund section of the Trade Union Act will be implemented. From that date:

- New membership forms, with a box to tick if the new member wishes to contribute to the Political Fund, will need to be used for all recruitment.
- All reps will need to be able to explain to both new and existing members the importance of contributing to Usdaw’s Political Fund, so we can continue campaigning on political issues that affect our members.

A Trade Union Act Training Weekend was held in February 2017 for a wide range of reps involved in recruitment to discuss the most useful messages and methods to encourage new members to contribute to the Political Fund. The advice from our reps will form the basis of our materials and training.

Usdaw will provide toolkits for reps about the importance of Usdaw’s campaigning work and the legal requirement for a separate political fund to do this.

They will include:

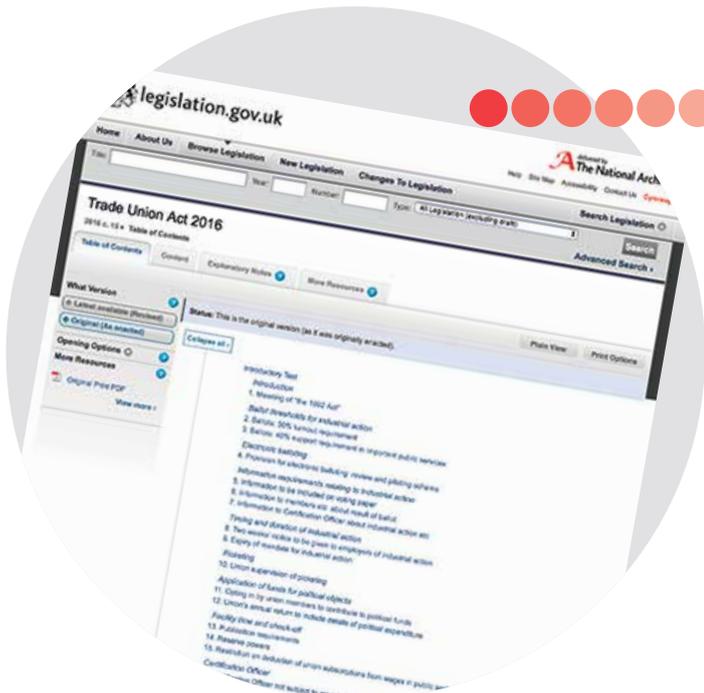
- Leaflets for members.
- A poster for noticeboards.
- A question and answer briefing of key points about the Political Fund.

Timetable

Summer 2017	Draft materials to be discussed with key activists and finalised.
Autumn 2017	Divisional conference sessions to discuss the changes. Training courses to include the new materials.
February 2018	Political training event for as many reps as possible.
1 March 2018	New membership forms rolled out.
Spring 2018	Divisional conference sessions to answer questions and disseminate best practice in recruiting new members into the Political Fund

Going forward, the Union will monitor the recruitment of members into the Political Fund on an ongoing basis.

Usdaw staff will give as much support as possible to assist reps and to answer members’ questions to help us all ensure that Usdaw continues to have a strong political fund and therefore a strong political voice for our members.



The Labour Party was formed in 1900. It was to be a new party for a new century and its creation came about because trade unionists joined together with the goal of changing politics and changing the British Parliament. They wanted to ensure that Parliament would represent the interests of everyone, but especially working people.

The back of every Labour Party membership card reads,

'The Labour Party is a democratic socialist party. It believes that by the strength of our common endeavour we achieve more than we achieve alone; so as to create [...] for all of us a community in which power, wealth and opportunity are in the hands of the many not the few [...] and where we live together freely in a spirit of tolerance, solidarity and respect.'

These words explain the values of the Labour Party. It is the common cause and set of beliefs that binds the Labour Party and Trade Union Movement together. The statement sets out the foundations on which the Labour Party and Trade Union Movement have been built. These values apply as much today as they did over 100 years ago when the Labour Party was established to give working people a political voice.

Ever since the Labour Party was founded by the trade unions, it has worked to be the political voice of working people. Usdaw has a long history of working with the Labour Party and by working together Usdaw has ensured that strong and practical links have been developed between the Union and the Labour Party to ensure that Usdaw members have a voice in the party at every level. Importantly, it also ensures that the Union has a political voice at every level.

Usdaw and Labour: Links at Every Level

Usdaw	Representation on Labour's National Executive Committee	The Labour Party
	Formal role at Labour's National Policy Forum	
	Delegation sent to Labour's Annual Conference	
Divisions	Representation on Executive Committees and Regional Boards	Scottish Labour, Welsh Labour and Regional Labour Parties
	Delegation sent to National and Regional Conferences	
Branches	Able to affiliate to and appoint delegates directly to Constituency Labour Parties	Constituency Labour Parties

National Executive Committee (NEC)

As a trade union affiliated to the Labour Party, Usdaw is formally represented on Labour's National Executive Committee. The National Executive Committee is the governing body of the Labour Party that oversees the overall direction of the party and the policy-making process. The NEC sets the Labour Party's strategic objectives on an annual basis. All members of the NEC are members of the National Policy Forum. This body oversees the development of party policy through a rolling programme of policy development. Throughout the year, NEC members participate with shadow ministers in Labour Party Policy Commissions that prepare reports on different areas of policy which are then presented to and consulted on with the party membership before going to annual conference.



Paddy Lillis, currently represents Usdaw on Labour's NEC and was Chair 2015-2016. Paddy says:

"As Usdaw's rep on the NEC, I ensure that the concerns of Usdaw members are heard loud and clear. The Tories ignore the concerns of working people whilst the Lib Dems claim to be on the side of working people but we all know that when they were in Government they helped the Tories to attack working people. Being represented on the NEC means that Usdaw and other trade unions have a seat and a voice at Labour's top table."

National Policy Forum (NPF)

Udaw takes every opportunity to participate in Labour's policy making process. Speaking out on behalf of our members as part of the wider Labour Movement has led to significant gains for working people.

The NPF meets once a year to make sure that the direction of Labour Party policy reflects the broad consensus in the party. As an affiliated trade union, Usdaw is able to nominate representatives to participate in the NPF. The NPF representatives respond to submissions made, ask questions and engage in ongoing debate about the issues that matter to you, feeding them back when the NPF meets to move policy forward.

Udaw's involvement in the Policy Commissions that make up the NPF ensures that the issues that face our members and working people across the country are heard by senior politicians and practical measures to improve people's lives can be put in place.

The Labour Party's Annual Conference

The Labour Party's Annual Conference decides the policy framework from which the next manifesto will be drawn and sets party rules. Conference considers the policy papers prepared by the Policy Commissions after consulting local parties. Usdaw sends a delegation of our members to the Labour Party's Conference ensuring that the Union is able to influence the decisions taken at conference.

Representation on Executive Committees and Regional Boards

It is important that Usdaw members get involved at every level of the Labour Party to ensure that the voices of Usdaw members and trade unionists are heard at every level within the party. As well as the NEC, Usdaw members also sit on regional boards and devolved executives.

Jackie Martin, who represents Usdaw on the Scottish Executive of the Labour Party, says:



“It is important that the issues which affect our members’ lives are at the heart of Labour campaigns. Usdaw members like me make sure that the concerns and hopes of Usdaw members help to shape campaigning at regional and devolved levels.”

National and Regional Conferences

Usdaw members also attend national and regional conferences as part of an Usdaw delegation. Just as with the Annual Conference, participation allows Usdaw to influence the conference agenda, making sure that many of the issues debated will affect our members.

Tom Dunlop, from K Division called for a real Living Wage at the North West Regional Conference, and said:



“Work should pay but the Tories’ so-called ‘National Living Wage’ falls far short of making that happen. It is vital that this issue is central to local Labour campaigns.”

Affiliations to Constituency Labour Parties (CLPs)

Every Usdaw branch can play an active role in strengthening the link to the Labour Party by affiliating to local Constituency Labour Parties. Affiliating means that Usdaw branches can make our members’ views known to the local party, including Labour councillors, MSPs, AMs, MPs and MEPs and discuss important issues with the wider Labour Party membership. Branches will receive details of what a local CLP is doing, allowing Usdaw members to get involved.

An Usdaw branch can affiliate to any constituency where members of that branch live. It is helpful to affiliate to several CLPs. The Branch Secretary then completes an affiliation form (CO Form AY) and returns it to the Politics Office at Central Office. It costs £6 per year, which is paid by Central Office out of the Branch Political Fund. Annual renewals will be done automatically by Central Office until notice is given by the branch.

Affiliated branches can also:

- Take part in the ballot to decide whether a Labour MP should stand for Parliament again.
- Take part in the process for nominating Parliamentary candidates.
- Participate in local political campaigns.
- Encourage local parties and politicians to support Usdaw campaigns.

Affiliated Supporters

Labour Affiliated Supporters are people who support Labour’s aims and values and want to make it official that they back Labour. They also want to have a bigger say in the future of the Party both nationally and at a local level. Affiliated Supporters must be members of a trade union or another organisation affiliated to the Labour Party, which pays an affiliation fee to the Labour Party on their behalf. Affiliated Supporters must also be on the UK electoral register.

Usdaw members can sign up to be an Affiliated Supporter at support.labour.org.uk.

Become a Labour Party Member

As a Labour Party member, you will have an even greater say in the Labour Party locally.

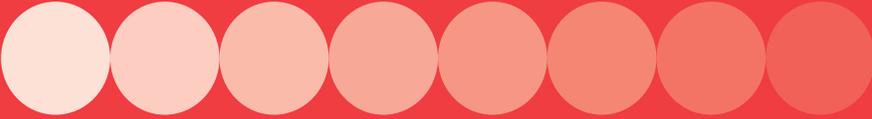
Labour Party membership allows you to:

- Put your point of view forward at meetings and policy forums that help decide Labour's policies.
- Attend Labour Party conferences.
- Vote in the selection of all your Labour candidates or stand as a Labour candidate yourself (after one year's membership).
- Help Usdaw campaign for policies our members need such as a higher minimum wage, better rates for young workers and promote Usdaw's Freedom From Fear and Parents and Carers Campaigns.
- Join in debates, socials and help at elections.

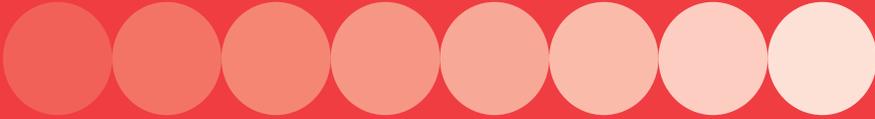
By joining you do not need to commit to going to meetings or doing anything that you do not want to. But if there is something you do want to change, it gives you the chance to do it.

Membership of the Labour Party for Usdaw members costs only £2 a month. If you are under 19 it is £3 a year. You can download a membership application form at www.usdaw.org/labour and you should return completed forms to the Politics Office at Central Office.





Usdaw
*Union of Shop, Distributive
and Allied Workers*



Improving workers' lives – Winning for members

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Manchester M14 6LJ

Printed on environmentally responsible paper.
Printed by Usdaw, 188 Wilmslow Road, Manchester M14 6LJ.

