

TIME FOR BETTER PAY

£10 PER HOUR MINIMUM WAGE

MINIMUM 16 HOUR CONTRACTS

RIGHT TO 'NORMAL HOURS' CONTRACT

NO TO ZERO HOURS CONTRACTS

Usdaw
*Union of Shop, Distributive
and Allied Workers*



TIME FOR BETTER PAY

Going out to work should mean a decent standard of living for everyone. That's why Usdaw is calling on the Government to tackle low pay and insecure work through our Time for Better Pay campaign.

We recently surveyed over 10,500 working people about their experiences of low pay, short-hours contracts and insecure work.

The results clearly show that stronger employment rights are urgently needed.

- Over the past five years, 92% of those surveyed have seen no improvement in their financial situation.
- Over the past 12 months 76% of low-paid workers have had to rely on unsecured borrowing to pay everyday bills.
- 63% of people believe that financial worries are having an impact on their mental health.

WHAT ARE WE CALLING FOR?

We want the Government to strengthen workers' rights by introducing:

- A minimum wage rate of £10 per hour for all workers.
- A minimum contract of 16 hours per week for everyone who wants it.
- A contract based on an individual's normal hours of work.
- An end to zero-hours contracts.

We believe that these rights would go a long way towards tackling in-work poverty and the UK's mental health crisis.

LOBBYING POLITICIANS



We want the Government to take workers' concerns seriously. The Union has collected over 50,000 signatures on a petition calling for the goals of the **Time for Better Pay Campaign** to be implemented.

We are now lobbying politicians from all parties asking them to commit to tackling the issues behind low pay, short-hours contracts and insecure work. We are also looking to get the issues debated in Parliament.

Usdaw is clear that the best way to protect all working people is to deliver effective legislation that guarantees decent workers' rights. Please feel free to contact your MP to speak about the **Time for Better Pay Campaign**.

JOIN USDAW TODAY

We are using all available avenues to make sure that politicians understand that workers need stronger employment rights.

The more members we have, the more likely it is that their experiences and concerns will be listened to.

Joining the Union gives you protection at work, and a stronger voice. If you haven't already joined, please talk to your workplace rep. You can also join online at www.usdaw.org.uk/join

MORE INFORMATION

We'll be keeping our members updated on the progress of the campaign and how you can get involved.

You can read our Time for Better Pay report in full at www.usdaw.org.uk/T4BP or ask your local office for a copy.

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Improving workers' lives –
Winning for members