

Our Services and Benefits Package Cannot be Beaten

Usdaw
Union of Shop, Distributive
and Allied Workers



Usdaw's services and benefits package offers fantastic value for money and ranks amongst the very best of all Britain's trade unions whilst ensuring the subscription rate you pay remains one of the lowest.

At our recent Annual Conference, Usdaw delegates, representing over 430,000 members, voted overwhelmingly for an increase in the weekly subscription from 2 July 2018. This increase will ensure that the Union retains a sound financial base and can continue to offer you a comprehensive range of professional services.

OUR LEGAL SERVICES CAN MAKE A REAL DIFFERENCE

Legal Plus offers you and your family a wide range of legal services. In 2017 more than £19 million was won in compensation for our members. Key aspects of the Legal Plus service include:



- **FirstCall Usdaw - 0800 055 6333** - FREE Accident Claim Line.
- Advice from lawyers who specialise in accident or work-related disease and injury cases.
- You are covered for any accident in the UK, any time, any place.
- You are covered for accidents abroad.[†]
- Your children are covered for accidents in the UK and abroad.[†]
- Your immediate family are fully covered for road traffic claims.
- If you win, you keep all your compensation and Usdaw meets all your costs.
- **FREE** will writing service for you and your partner.
- **LOW COST** probate and conveyancing service for you and your partner.
- **FREE** initial legal advice on any matter not connected to work and follow-up assistance at competitive rates.

PROFESSIONAL SERVICES FROM A MODERN UNION

- **FREE** professional assistance and advice on all employment matters including grievance and disciplinary hearings.
- **FREE** cash benefits.
- Health and safety/pension advice.
- Union education and training.
- Special member offers and discounts from well-known companies.

Full details of Usdaw's benefits and professional services are available from your Union rep or visit our website at www.usdaw.org.uk or call the Usdaw Freephone Helpline on **0800 030 80 30**.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem and remain so. Legal assistance will not be granted to a family member if they should have been in Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.

[†]If covered by the Package Holiday Regulations.

WEEKLY CONTRIBUTION RATES

Scale	A	C
Weekly Subscription	£2.42	£1.55

SICKNESS GRANT*

Scale	A	C
Payment after continuous period of 6 weeks	£30	£15
Payment after 20 weeks	£100	£30
Payment after 40 weeks	£75	£35
Payment after 52 weeks	£100	£40

*Please note each Sickness Grant is a 'one-off' payment for the period stated and is not payable weekly.

PERMANENT DISABLEMENT GRANT

Scale	A	C
Total	£4,000	£1,000
Partial	£2,000	£500

MATERNITY/ADOPTION BENEFIT

Scale	A	C
Grant	£30	£20

PATERNITY/ADOPTION BENEFIT

Scale	A	C
Grant	£30	£20

DEATH GRANT

Scale	A	C
Funeral	£650	£140
Industrial Accident	£6,000	£1,500
Non-Industrial Accident	£2,000	£500

DISPUTE BENEFIT

Scale	A	C
Weekly Benefit	£50	£50

Benefits are payable in accordance with the Union Rule Book and any entitlement depends on paying your contributions regularly and not falling into arrears. Benefits can only be claimed (except dispute benefit) after 12 months' continuous membership. All rates effective from 2 July 2018.