

# USDAW – THE UNION FOR Morrisons workers



## USDAW IS THE RECOGNISED TRADE UNION FOR MORRISONS WORKERS

Usdaw works to ensure that your workplace is a safe place to work, where all employees are treated equally and where the work you do is valued and rewarded fairly.

Many of your colleagues at Morrisons have already joined Usdaw. By joining the Union you will add your voice to those of over 45,000 Usdaw members in Morrisons stores, distribution centres and food manufacturing sites.

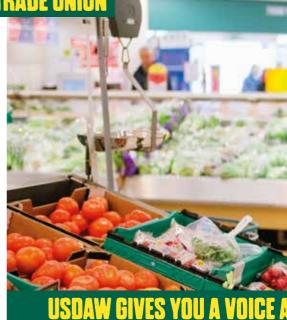
With Usdaw reps right across the business, Usdaw gives you a voice at work and you have a say over your pay and other terms and conditions.

#### **BETTER PAY AND CONDITIONS**

Usdaw negotiates pay on behalf of our members in all parts of the Morrisons business including retail, distribution and food manufacturing. Usdaw members have a say by raising items for the annual pay reviews and voting in pay ballots. A strong and growing membership is having a bigger say in pay negotiations.

#### **WORKING HOURS**

Many workers are having issues with the hours they work, either struggling to get the hours they need or working extra hours regularly without having contracts to reflect these additional hours. Usdaw can support members who need advice on working hours and contractual issues.



#### **FAIRNESS AT WORK**

Through our relationship with Morrisons, Usdaw has been able to secure better deals for members on issues such as flexible working arrangements and general support for family and caring responsibilities.

#### **SAFER WORKPLACE**

A Union-organised workplace, like Morrisons, is a safer place to work. Usdaw has over 700 Health and Safety Reps across the business. Usdaw works to reduce the risk of accidents at work and makes sure your safety at work is taken seriously. Morrisons are committed to working with Usdaw to protect workers from abuse at work.

### JOIN USDAW ONLINE AT WWW.USDAW.ORG.UK/MORRISONS O



### I WORK SO YOU HAVE A SAY

#### **JOB SECURITY**

Usdaw works to deliver job security for members. When any restructuring takes place, Usdaw is involved in consultations with your employer to ensure that our members' jobs are kept safe as far as possible.

#### **ADVICE AND SUPPORT**

Our network of over a thousand workplace reps across the Morrisons business advise and support you at work and are backed up by highly trained Union officials. By ensuring that Union members have strong and effective individual representation at work, Usdaw is able to help resolve issues before they become major problems. The Union has a record of successfully protecting and representing members at work.

#### **LEGAL AND ACCIDENT COVER**

Usdaw's legal service wins millions in compensation each year for members. Usdaw's legal service is entirely free to members – you don't pay a penny. If you are unfortunate and have an accident – Usdaw will help you with your claim for compensation for any accident, anywhere. Usdaw will also provide you with free legal advice on any issue.

#### **GREAT BENEFITS**

Usdaw's services and benefits cannot be beaten! Members are entitled to exclusive member-only offers and savings from a variety of companies, from theme parks and restaurants, to car insurance.

### R SPEAK TO AN USDAW REP IN YOUR STORE

## HOW TO JOIN USDAW

You can join online at **www.usdaw.org.uk/morrisons** or ask the Usdaw rep in your store for a membership form.

# WHAT HAPPENS NEXT

Once we process your application, you will receive a membership card with your Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

# **MORE INFORMATION**

For further information or assistance speak to your Usdaw rep in store or contact your local Usdaw office. Contact details for local Usdaw offices can be found at **www.usdaw.org.uk/usdawoffices** 

Alternatively you can phone our Helpline on **o8oo o3o 8o 3o**.

Visit the Usdaw website www.usdaw.org.uk

Follow UsdawUnion on social media.

### VISIT:

# WWW.USDAW.ORG.UK/MORRISONS



Union of Shop, Distributive and Allied Workers

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