







### **Foreword**



After three years of a Conservative and Liberal Democrat Coalition Government, thousands of Usdaw members are suffering the consequences of politicians who do not care about working people. We have seen:

- Cuts to tax credits and benefits, leaving most members much worse off and many almost on the breadline.
- The downgrading of rights at work and the announcement of the introduction of high fees for employment tribunals, trying to price working people out of access to justice.
- Cuts to the services and support that working people and their families rely on.

Usdaw is committed to getting a Government that supports the best interests of our members. We do that in three ways:

- 1. Campaigning against policies that adversely affect our members.
- 2. Making sure that the Labour Party adopts policies that will help working people.
- **3.** Supporting the Labour Party to help achieve a Labour Government at the next General Election.

The more of our members who are involved in our political campaigning, the more successful we will be.

This statement outlines how every rep and member can get involved in the three areas of political campaigning outlined above.

Whether you are able to do a lot or a little, this statement contains campaigns and simple actions that any Usdaw rep or member can do.

The impact of this Government on our members has shown how crucial politics is to all of our lives.

Politics is too important to be just left to the politicians, we have to be in there making our voice heard.

Please get involved and help us make a difference for our members.

John Hannett

**General Secretary** 

John Hunseld

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# Section 1: Workplace Campaigns

### **Family Incomes**

The Government has decimated the incomes of people in low paid work as well as those who are out of work.

Cuts that have hit Usdaw members particularly hard are:

- Freeze in Working Tax Credit for three years the freeze will cost families on maximum Working Tax Credit over £500 a year in 2013. Tax credits and other benefits will also only be increased by 1% for the next two years. By 2015, Working Tax Credit will be worth over £700 less than if it increased with inflation.
- £1,000 cuts to Baby Benefits over £1,000 support for new parents has been cut. Limits to 1% increases for Statutory Maternity Pay mean it will be worth £180 less in 2015 than if it had risen with inflation.
- Freeze in Child Benefit the freeze in Child Benefit for three years means it is worth over £140 less for the first child, and £93 less for each other child than if it had increased with inflation. The limited 1% increase for the next two years will mean that by 2015, a family with two children will have lost over £1,000.
- 10% cut to Childcare Support support for childcare costs was reduced from 80% to 70% in 2011, costing families an average £457 per child, and making it harder for many Usdaw members with young children to afford to work.
- Housing Benefit Housing Benefit has been capped at the lowest 30% of local rents. 40% of Housing Benefit claimants are in work and many Usdaw members have had to pay extra rent or move home. The 'bedroom tax' is also hitting Usdaw members who are unable to move to a smaller property.

- Council Tax Benefit the Government has cut support to local councils for Council Tax Benefit by 10%, but told them to protect pensioners from any cuts. People of working age, including many in low paid work, now have to pay up to 20% Council Tax around £200.
- Increase in VAT of 2.5% the rise in VAT costs every family on low pay an average of £307 per year over £1,300 more by the time of the 2015 election.

With all these cuts, it is no wonder so many Usdaw members are struggling to achieve a reasonable standard of living.

### What you can do

We need to make members aware of the impact that Government cuts have had on their family's budget, and make the case to the Government that these cuts are affecting working families on low pay who are often unable to find additional hours of work. Here are three ways you can help:

- Complete the survey Are you affected by the cuts? and ask others at your workplace to do the same. You can download the survey at: www.usdaw.org.uk/cutssurvey
- 2. Use the Worried About Money? leaflet to raise awareness of the cuts to tax credits and benefits and to show where members can go for advice about money. Email: campaigns@usdaw.org.uk to order leaflets or ring the Stationery Department at Central Office on 0161 224 2804.
- 3. Email your MP to tell them that cutting support for working people on low incomes while giving tax cuts to millionaires is the wrong thing to do. You can email your own MP from the campaign website: www.unionstogether.org.uk

### **Freedom From Fear**

Usdaw's Freedom From Fear Campaign seeks to prevent violence, threats and abuse against shopworkers.

Providing a service to the public is a vital part of every shopworker's job. It is not right that some people think it is acceptable to assault a shopworker, simply for doing their job. Abuse is not a part of the job.

Research carried out by the British Retail Consortium, highlighted that in the last year incidents of violence and verbal assault against retail staff increased by 83% on the previous 12 months. Usdaw's own survey shows that every minute of every day another shopworker is assaulted, threatened or abused.

Whilst our campaign places this issue firmly in the public spotlight, only a change in the law can provide greater protection for shopworkers and that is why we are working on getting the Protection of Workers' Bill through the Houses of Parliament.

### What the Bill would do

The Protection of Workers' Bill seeks to create a specific offence relating to assault on people whose work brings them into face-to-face contact with members of the public. For those found guilty it could mean up to 12 months in jail or a £10,000 fine.

Usdaw believes that it is time that the law protected shopworkers whose job requires them to have face-to-face contact with the public in the same way as other public-facing workers are protected.

Usdaw welcomed the change in law introduced by the previous Labour Government which responded to the concerns of emergency workers and gave them legal protection. That law should be extended to cover all workers who deal with the general public from violence, abuse and threats for simply doing their job.

### What we are doing

Usdaw launched a postcard campaign during Respect for Shopworkers' Week 2012 to encourage MPs from all parties to support the Bill. We are also calling on the Government to back the Bill. The Bill was introduced into the House of Commons by Graeme Morrice, Labour MP for Livingston, and has passed its first stage unopposed.

In Scotland, Hugh Henry, Labour MSP for Renfrewshire South, introduced a Protection of Workers' Bill in the Scottish Parliament in 2010. Despite widespread support for the Bill, the SNP and Tories joined forces to stop it becoming law. In 2011, Labour in Scotland gave a manifesto commitment to reintroduce a Protection of Workers' Bill. Whilst it is our intention that the Bill being introduced at Westminster will include Scottish shopworkers, if it is unsuccessful, Hugh Henry MSP is committed to reintroducing the Bill to the Scottish Parliament within this parliamentary term.





### Respect for Shopworkers' Week

An important part of our Freedom From Fear Campaign is raising public awareness. Let's face it, if we can persuade customers to respect shopworkers in the first place, much of the problem will be solved.

Setting up a stall in or near your store is an excellent way of engaging the public in our campaign. You can order from a wide range of materials to make your local campaign successful.

Make sure you invite your local Labour politicians. Usdaw wants the law to be changed to better protect shopworkers. The Protection of Workers' Bill in the House of Commons needs MPs support. Labour members of the Scottish Parliament were stopped by the SNP Government in their attempt to change the law, but are determined not to give up.

Once your store manager has agreed to a stall during Respect Week, you can invite your local Labour politicians. To find out who your MP and MSPs are, go online at: **www.writetothem.com** and enter your store's postcode.

### Raising public awareness

Acres of news coverage has been given to reporting on our Freedom From Fear Campaign. The issue is regularly reported in local newspapers and on local radio, ensuring that the shopping public is aware that there is a real issue to be addressed.

### How you can get involved

Please visit: www.usdaw.org.uk/freedomfromfear where you can get all the latest news on the campaign and download materials and order forms to run campaign events in your own community and workplace.











# Better Together Campaign

### Scottish Independence

In 2011 Alex Salmond's Scottish National Party won an overall majority in the Holyrood elections. This allowed the SNP to form a Government and begin implementing the policy pledges in their election manifesto – these included the promise to hold an independence referendum.

In October 2012, David Cameron and Alex Salmond signed the Edinburgh Agreement which provided Section 30 powers to the Scottish Parliament and ensured that the independence referendum will be legally binding.

There will undoubtedly be more political wrangling over the actual date of the referendum, the wording of the question on the ballot paper and how you ensure all 16 and 17 year olds are able to vote. In addition, the Scottish Parliament will approve a legislative Bill outlining how the referendum will be conducted.

All of this means that in the autumn of 2014 Scots over the age of 16 take part in probably one of the most important decisions ever taken in Scotland. Will we be in or out of the United Kingdom? The outcome of the referendum will be irreversible. There will be no going back. Each Scot has just one vote to determine Scotland's future. Your future, your families' future and the generations that come after us depend on us making the right choice.

### Usdaw policy on Scottish Independence

Scottish Independence has been debated at past ADMs where delegates have overwhelmingly rejected the arguments used to advance the case for separation.

Almost 80 years ago the Scottish National Party was formed with the sole aim of breaking up the United Kingdom and cutting Scotland's economic, cultural and political links with friends, family and colleagues in other parts of the UK. After all this time they continue to argue Scotland would be a better country, if only it were not tied to the rest of the UK without being able to answer in any real

detail the big questions about the Scottish economy, how will valuable public services be paid for and how will Scotland be defended and protected as a nation. After 80 years the SNP are still telling us that oil will pay for it all and everything will be better because they say it will be. The Tories continue to struggle to come to terms with devolution. The Tories opposed the creation of the Scottish Parliament and will campaign for a 'No' vote because of political dogma.

Usdaw has reached its policy stance, not by clinging to a piece of ideology but by considering what is in the best interests of the people of Scotland and our members; by carefully considering the evidence for and against independence and examining which constitutional arrangement will be more likely to provide economic prosperity and improve the overall well-being of Usdaw members and their families.

The UK is one of the world's oldest and most successful single market economies and by being part of it Scotland benefits from the freedom of movement in goods, services, people and capital. An independent Scotland would lose the stability and credibility built up over the last 300 years.

Just like two out of every three Scots – Usdaw believes that Scotland can choose to have the best of both worlds – by retaining the Scottish Parliament which legislates for many of the things that affect Scots' lives everyday without losing any of the strength and security of the UK. Usdaw accepts that Scotland could survive as an independent nation, however Usdaw believes that Scotland is stronger as part of the UK and that the UK is stronger with Scotland as a partner.

Usdaw does not accept that the lives of our members will be improved if Scotland becomes independent, and this is why we are joining with other like-minded organisations and people in the Better Together Campaign to make a positive and strong case for Scotland remaining part of the UK family.



# 10 reasons why Scotland is better being part of the UK

- 1. Nationalists argue that an independent Scotland will continue to use the sterling as its currency. This means Scotland will be part of an economic union with the rest of the UK over which it no longer has economic or political influence. Scotland will find itself in the same position as Greece, Portugal and Ireland, only instead of going cap in hand to Europe for help Scotland will be left to go cap in hand to the rest of the UK the very same countries that an independent Scotland will have severed all social, political and cultural ties with.
- 2. An independent Scotland would need to reapply to join the European Union. There is uncertainty that Scotland's re-entry would be granted quickly, if at all, whilst there is absolute certainty, that an independent Scotland would be required to join the Euro as a condition of membership.

### Source: Jose Manuel Barroso, President of the European Commission, 12 September 2012

**3.** Two-thirds of Scottish exports are to England, Wales and Northern Ireland.

### **Source: Scottish Government**

**4.** One in every five workers in Scotland is employed by English, Welsh and Northern Irish firms.

### **Source: HM Treasury**

5. 31,000 Scottish Civil Servants work for UK wide Government departments. Like those based in Glasgow and responsible for the operation of the Criminal Injuries Compensation Scheme for the whole of the UK.

### **Source: HMG Departmental Employment Statistics**

**6.** The future of Scottish Banks was secured with a £470 billion bail out from taxpayers across the UK.

### Source: Scottish Parliament Information Centre and National Audit Office

7. 800,000 Scots live and work in England and Wales without the need for papers or passports.

**Source: General Registrar Office for Scotland** 

- 8. Being part of the UK ensures a seat at the UN's top table alongside Russia, China and America. (The UK is a permanent member of the UN Security Council).
- **9.** The pensions of 1 million Scots are guaranteed by the UK welfare system.

#### **Source: Department of Work and Pensions**

**10.** Scottish Taxpayers contribute £53 billion to the Treasury's tax Bill annually. Scotland receives £63 billion of the UK's overall spending.

Source: Scottish Government spending figures, GERS

# Five ways you can help to keep Scotland in the UK

Better Together is a cross-party campaign that promotes the view held by millions of Scots that Scotland is a better and stronger country as part of the UK. Thousands of everyday Scots, some are members of political parties and trade unions and many more are not, have signed up to support the campaign which is led by Alistair Darling MP, former Chancellor of the Exchequer.

In the referendum every vote will count and everyone's voice must be heard – it is after all – the most important and biggest decision facing Scots in our lifetime. Here are five ways you can make sure your voice is heard:

- Give your support to the Better Together Campaign, it will only take a minute to register your support at: www.bettertogether.net/sign-up-now
- 2. Sign up to become a campaign volunteer at: www.usdaw.org.uk/bettertogether
- 3. Join the Better Together National Delivery Network which means that you will receive a regular supply of Better Together Campaign materials which you can distribute in your local community. Sign up at:

  www.usdaw.org.uk/bettertogether
- 4. Become a Facebook friend of the Better Together Campaign at: www.facebook.com/bettertogetheruk
- 5. Follow the campaign on Twitter at: http://twitter.com/UK\_TOGETHER You could even tweet about how you have been supporting the campaign!

### **General Election 2015**

There is no doubt that the Tory and Liberal Coalition Government has hit our members hard, with policies that reduce rights at work, cut incomes and threaten jobs. It is crucial that Labour wins the next election to stop these attacks, but also to start improving the rights and incomes of working people and make their lives better. Usdaw is fully focussed on this aim and we are looking to mobilise many members and activists in a few constituencies in order to make a big difference.

### Key seats

To make a real impact in the General Election each division is focussing on delivering a good campaign in two key seats, as follows:

Seat	Majority	Candidate				
South Wales and Western Division						
Plymouth Sutton & Devonport	1,149 C					
Cardiff Central/ Cardiff North	4,576 LD 194 C					
Eastern Division						
Harlow	4,925 C	Susie Stride				
Norwich North	3,901 C	Jessica Asato				
Midlands						
Redditch	5,821 C	Rebecca Blake				
Warwickshire North	54 C	Mike O'Brien				
North Eastern						
Carlisle	853 C	Lee Sheriff				
Brigg & Goole	5,147 C					
Elmet & Rothwell	4,521 C					
Scotland						
East Dunbartonshire	2,184 LD					
Edinburgh West	3,803 LD					
Southern						
Croydon Central	2,969 C					
Chatham & Aylsford	6,069 C	Tristran Osborne				
North West						
Warrington South	1,553 C					
Blackpool North & Cleveleys	2,150 C					

### Teambuilding

Instead of attempting to get activists from across the division to travel to these seats, we will first focus on trying to engage and mobilise our members who live there. Activists from across the division are contacting Usdaw members in each key seat to identify the Labour supporters and potential activists. This kind of member-to-member contact is crucial to successful teambuilding and adopts the principles of community organising as promoted by Movement for Change.

### Three things you can do to help now

Here are three things you can do now to help with our General Election Campaign:

- Register as a Labour Supporter, allowing Usdaw and the Labour Party to keep you in touch with key campaigns. Register now by visiting: www.usdaw.org.uk/LabourSupporter
- 2. Sign up to a postal vote making sure you do not miss out when polling day comes around. Voting by post saves time and makes life easier. You can register online by visiting: www.usdaw.org.uk/PostalVote and you can download some forms to sign up your friends, family and work colleagues too.
- Volunteer to help your divisional political committee with contacting Usdaw members about our campaigns. You can do this online at: www.usdaw.org.uk/LabourVolunteer



# **Section 2:** Help Labour Make the Right Policies for Usdaw Members

Usdaw works with the Labour Party to put together a programme of policies that will help working people when a Labour Government is elected.

We need to make sure that the policies we ask Labour to adopt will directly help our members with the problems that they face.

Usdaw has been consulting on policies at political conferences, branch meetings and weekend schools. Members' responses have been put together below in sections on:

- Family incomes.
- Fairness and safety at work.
- Young people.
- Supporting working people with housing, services and Lifelong Learning.

### How you can help

We need branches, federations and individual members to look at the suggestions made so far and let us know:

- 1. How can the Government (national, devolved or local government) help with the problems our members face?
- **2.** How will the policies that have been suggested so far help members?
- **3.** What other policies would you suggest to help Usdaw members and their families?

Please send your views and suggestions to: **usdaw4labour@usdaw.org.uk** or to the Politics Office, Usdaw, 188 Wilmslow Road, Manchester, M14 6LJ.

### **Family incomes**

The Tory-led Coalition Government has drastically reduced the incomes of working families by:

- Freezing tax credits and Child Benefit for three years and then capping increases at 1% for the next two years. This alone costs a family with two children £3,500 between 2011 and 2015.
- Increasing the taper by which tax credits are reduced according to the amount of earnings – effectively a 2% tax rise for the low paid.
- Cutting Housing Benefit by an average of £468 per year in 2012 and Council Tax Benefit by around 20% in 2013.
- From April 2013, people in social housing receive less Housing Benefit if they have a spare bedroom, even if there is no smaller accommodation for them to move to.
- Increasing VAT by 2.5% which costs low paid working families an average of £307 per year.
- Abolishing benefits for new parents, worth £1,000 during a baby's first year.
- Reduced support for childcare for low income parents from 80% to 70%, so childcare costs an average of £457 more per child.

In contrast, the Government has given over 8,000 millionaires a tax cut of on average £107,000.







### Policy suggestions from Usdaw members

- 1. The minimum wage should rise to the rate of a living wage (currently suggested to be £7.45 per hour) to reduce poverty among working people and cut Government spending on tax credits to top up low wages.
- 2. When Universal Credit replaces tax credits, the rate at which payments to working families are reduced by their earnings will be increased to 76%, so that taxpayers only receive 24p for every pound that they earn and as little as 17p if they receive Council Tax Benefit.
  - Usdaw believes people on tax credits or Universal Credit should receive a much higher proportion of their wages, as they did under the previous Labour Government.
- 3. National Insurance should be merged with income tax to simplify the system and increase the tax rate for the higher paid. Pensioners who pay basic rate tax should receive an additional tax allowance so they are no worse off.
- 4. The Government should provide some funding for informal childcare arrangements for low paid workers, especially those who have to work outside of school and nursery hours.
- **5.** School holiday childcare provision should be available for all.
- 6. The 13 weeks (18 weeks from March 2013) of unpaid parental leave should be paid at maternity pay rates (currently £136.78 per week).
- 7. Regulate pay-day loans and loan sharks.
- **8.** Extend Labour's Bill for A Fair Deal on Energy to low paid families.



# Fairness and safety at work

The Tory-led Coalition Government have mounted a concerted attack on rights and safety at work:

- Increasing the qualifying period for unfair dismissal from one year to two years, excluding employees with between one and two years' service.
- Reducing the collective redundancies consultation period from 90 days to 45 days giving less notice to staff and reducing opportunities to find ways of keeping jobs.
- Fees for employment tribunals of between £160 and £1,600 will have to be paid by applicants. Many will be unable to pay when they have just lost their job and will not be able to access the justice they deserve.
- Cutting funding for health and safety enforcement by 35% for the Health and Safety Executive and by 28% for local authorities (who inspect 90% of Usdaw-organised workplaces). The Government has told HSE to cut unannounced inspections by a third and local authorities to reduce inspections by 65,000 per year.
- Cutting the Criminal Injuries Compensation Scheme so that most seriously injured victims of violent attacks will receive no compensation.

### Policy suggestions from Usdaw members

- Employees should have the right to increase their short hours contracts if they wish, where the number of hours they work is generally higher than their contracted hours.
- 2. Increase access to employment tribunals.
- **3.** There should be a right to claim unfair dismissal after completion of the probationary period, which should be no longer than six months.
- More protection for workers in collective redundancy, administration and insolvency situations.

- **5.** Statutory Redundancy Pay should be a day one right.
- **6.** There should be greater TUPE protections and better redundancy consultation.
- 7. Trade unions should have better opportunities to recruit members and campaign for recognition, particularly in multi-site companies.
- **8.** Extend the Agency Workers' Regulations to provide day one rights and close the Swedish Derogation loophole.
- **9.** Policy for fairness in flexible working to include notice of changes to make it easier to balance work and life.
- **10.** Better independent inspections of perceived low-risk workplaces like offices and shops.
- **11.** Enact in the whole of the UK a Protection of Workers' Bill to give staff who work with the public greater protection from attack.
- **12.** Improve the Criminal Injuries Compensation Scheme to help all seriously injured victims of violent crime.
- **13.** Make it an offence for a minor to attempt to buy any age-restricted product and publicise this.

## Young people

Many of the Government's policies are hitting young people the hardest.

#### 1. Youth unemployment.

The Government axed the Future Jobs Fund which had helped to start to bring youth unemployment down and replaced it with the Work Programme which pays private companies to find jobs for the young unemployed. Now even more young people are out of work:

- 19% of 16-24 year olds are out of work almost one million.
- The number of young people unemployed for over a year is nearly 80,000 – the highest level since 1997.
- Only 2% of claimants referred to the Work Programme have found long-term jobs.

# 2. Abolition of Education Maintenance Allowances (EMAs).

EMAs gave between £10 and £30 per week to 600,000 16 and 17 year olds each year from households with income of less than £30,800. The allowance was to help them to stay on in full-time education and to encourage their attendance and coursework. Now only 12,000 receive any support.

## 3. Trebling of university tuition fees up to £9,000 per year.

The increase in tuition fees from September 2012 has led to 54,000 fewer applications to universities and 25,000 university places being cut. The Government's teaching grant to universities has also been cut by 80%.

#### 4. Welfare cuts for young people.

Housing Benefit for young people has been cut to the rate for a bed-sit room for all claimants under 35. When Universal Credit is introduced it will penalise young people under 25 with lower rates, even for those who have children.

### Policy suggestions from Usdaw members

- 1. Reintroduce the Young Person's Guarantee of full-time education or training until the age of 18 and extend it to 21 years old.
- 2. Fund a robust careers advisory service to tackle young people who are not in education, employment or training and ensure that the Young Person's Guarantee is meeting individuals' needs and expectations.
- **3**. Help low-income families to fund their children's post-16 education.
- Tackle workfare and fake apprenticeships to ensure that work pays for young people and they are not being exploited as cheap labour.
- 5. Voting at age 16.

# Supporting working people with housing, services and Lifelong Learning

Working people rely on good public services, but drastic Government cuts are threatening the provision of many services.

### The NHS

**Waiting times:** Key NHS targets have been abolished, including the right to a doctor's appointment within 48 hours and a hospital appointment within 18 weeks.

- The number of patients waiting more than six months for surgery has increased by almost a third since May 2010.
- The number of patients waiting more than a year has more than doubled.

Rationing operations: In many areas of the country, necessary operations are rationed to save money. Over 50,000 fewer operations were carried out in 2011 – 2012 than in 2009 – 2010 for eight treatments which are being rationed, even though demand is rising.

Less funding for the NHS: David Cameron promised that his Government would increase the NHS budget by more than inflation every year. However:

- The NHS budget was cut by £766 million in 2010 – 2011 and by £26 million in 2011 – 2012.
- The NHS has also been ordered to make £20 billion of 'efficiency savings' over the next three years which is affecting frontline services for patients in all areas.
- There are now over 6,000 fewer nurses in the NHS than in 2010.

The NHS Reorganisation is breaking up the NHS and is costing  $\mathfrak L3$  billion.

### Reducing spending on police

- Government funding for the police will reduce by 20% by 2014/15.
- Police forces are having to cut frontline officers by up to 25%. Latest estimates are of over 30,000 job losses, including 16,000 frontline officers and 1,800 Community Support Officers.
- Yet the Government have spent over £100 million on creating new Police and Crime Commissioners.

### Cutting schools for the future

The Government cut 700 planned school rebuilding projects in 2010. The recent infrastructure projects announced will use only 5% of the amount cut and will help far fewer schools.

Yet the Coalition Government has found the money for new 'free schools', set up by parents' groups and private companies with funding from the taxpayer, even where there are already sufficient places, taking pupils from existing schools. The existing schools will see their funding cut and education suffer for the majority left behind.

### Housing

The Government has cut the budget for new affordable homes by 60% – from £8.4 billion in the three years 2008 – 2011 to just £4.5 billion in the four years 2011 – 2015.

Social housing starts collapsed by 91% and there has been a 68% fall in affordable housing in the last financial year 2011 – 2012.

### Policy suggestions from Usdaw members

### Lifelong Learning

Provide funding for all workers to achieve level two qualifications in basic skills, including English for Speakers of Other Languages (ESOL).

### Housing

- Rent regulation to stop private landlords profiteering and control the costs of Housing Benefit, plus controls on the quality of rented accommodation.
- 2. Build lots of good quality council houses.

# **Conclusion**

This statement has set out what you can do as an individual member to make a real difference through Usdaw's campaigns. We need your help and involvement to improve workers' lives and win for your members. Here are three simple things you can do straight away:

- Register as a Labour Supporter to enable us to keep you in touch with our key campaigns. You can do this online at:
  - www.usdaw.org.uk/LabourSupporter
- Pick a campaign to run in your workplace from Section 1 of this statement and email: campaigns@usdaw.org.uk to get the necessary materials to help make it a real success.
- 3. Help write Labour's manifesto by running a policy workshop in your branch or workplace using the toolkit set out in Section 2. When you come up with your great ideas make sure you send them through to: usdaw4labour@usdaw.org.uk

Previous Executive Council Statements have spelt out the threat to our members from the Tories getting into power. After three years nobody can deny that those threats have become a chilling reality. With your help we can make sure this is a one-term Government and we can return Labour to power with a mandate to deliver for our members and all working people.

# Improving workers' livesWinning for members

Usdaw, 188 Wilmslow Road Manchester M14 6LJ



